North Carolina Dental Assistants Association Spring 2019



Greeting from your President......

Hello I hope this finds everyone well and enjoying the 2019 New Year! I wanted to introduce myself I am Jeanne Faircloth Bolick, CDA and I am the new President for NCDAA for 2018-2020. My "Motto" is Be THE REASON SOMEONE SMILES TODAY! Make a difference in someone's life, we all go thru trials and struggles and we have bad days. But we as professionals need to step forward and make a difference in someone's life whether it is someone at the grocery store, church or a stranger walking down the street we need to make a difference in their life. A wise man once told me you never know another man's troubles and that is the truth we may be going thru something difficult in our lives but we have to remember someone else is going thru something worse than we are. So I challenge you step out of your comfort zone make a difference in your community be the reason someone smiles today. I also wanted to let you know what's been going on within NCDAA. We just recently held our winter NCDAA Board Meeting and began making plans for our upcoming 69th Annual Session. Again, we will be meeting in conjunction with NCDS in Myrtle Beach, May 15-19, 2019. By Laws revisions were made this year which were approved at the 2017 meeting. We have a new Student Trustee that has been appointed to serve on the NCDAA board her name is Nicole Magnuson and she is a graduate of Rowan-Cabarrus Community College Dental Assisting program she will serve on the board and serve a 2 year term. We currently we have a membership of 313 in NC, of which 144 are students. We have 2 State Societies that are still meeting on regular basics Sandhill's Dental Assisting Society and Winston Salem Dental Assistant Society. We need to work to increase our membership and getting others involved within the local and state levels of the association. ADAA has so much to offer our membership now than ever before. We encourage each of you to share with other dental assistants what this professional organization means to you and why you support it! Word of mouth is always the best way to promote our association. Obviously, we want to encourage our students to continue their membership. Mentor a student, walk alongside them, and encourage them. We want to hear from this younger generation of dental assistants and what better way than having a spokesperson for them on our Board. Our next NCDAA Board Meeting and Continuing Education is scheduled for Friday April 12, 2019, at Dennis A. Wicker Civic and Convention Center in Sanford NC. The address for this meeting is 1801 Nash Street Sanford, NC 27330. Registration is at 8:30am with CE beginning at 9:00. The speaker is Sheila Lassiter, CDA she is from Knightdale, NC. The topic for the CE will me Compliance Training (Including HIPPA, OSHA, and Radiation Safety). The CE will last 3 hours and the Cost is \$45 for NCDAA members and \$65 for non-members. The NCDAA Board meeting will follow. Lunch will be brought in for those staying for the Board meeting. Dianne Gwaltney prepared guidelines for our NCDAA continuing education seminars. These were approved and will be incorporated into our Manual of Procedures under the Education Committee section on page 12. We have discussed our schedule for Annual Session. The Eton Room in Embassy Suites has been reserved for our General Assembly beginning at 2:00pm on Friday, May 17, 2019. One of the highlights of our Annual Session is our NCDAA Luncheon which will also be held on Friday May 17, 2019, at 12:00 Noon in the Officers Suite. We hope to have as many of our past presidents in attendance as possible; we also hope anyone that is a dental assistant or works in the dental profession will join us at this luncheon. So if you are a past president of NCDAA or in the dental professions please mark this date and make it a priority to join us at this celebration. There is also a President and Officers Reception that evening in the officers' suite beginning at 7:00pm. All registered dental assistants and students are invited! I appreciate each of you and what you are doing to continue to keep NCDAA active. We must remember the passion we have for dental assisting. Make a difference in someone's life, Be the reason someone SMILES today!!

Best Regards, Jeanne Bolick, CDA NCDAA President

Officers 2018-2019

<u>President</u> Jeanne Faircloth Bolick, CDA

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<u>Treasurer</u>

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Secretary

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Assistant Secretary Jill Hickman

1570 Conning Court Kernersville, NC 27284 843-283-0012

<u>Immediate Past President</u> Dianne R. Gwaltney, CDA

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Vice President Empty Position

Advisor Kristin Miller, DDS

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ADAA 4th District Trustee Betty Gail Fox, AS,CDA, RDA,FADAA

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<u>Parliamentarian</u> Nanette Hill, CDA

13400 Bold Run Hill Rd Wake Forest, NC 27587 865-556-2520 Home 919-556-2996 Work 919-971-4086 Cell nanette416@embargmail.com

<u>Student Member</u> Nichole Magnuson

11031 Middle Acres Road Charlotte, NC 28213 980-417-1668 Cell 704-788-4144 Work nichole.magnuson@gmail.com

Visit the **NCDAA** website at:

<u>www.ncdentalassistant.org</u>

For more information contact

<u>keddleman@proconnectresources.com</u>

Related websites:

American Dental Assistants Assoc. adaausa.org

Dental Assisting National Board www.danb.org

North Carolina Dental Society www.ncdental.org



Special Committees

Awards Rita Millikan, CDA copefan4ever2015@yahoo.com

Scholarships Kristy Eddleman, CDA (See page 2)

Faye Watkins Scholarship Kristy Eddleman, CDA (See page 2)

Program
Dianne R. Gwaltney, CDA
(See page 2)

NC Committee for Dental Health Vicky Wesner, CDA

(See page 2)

Student Involvement Nichole Magnuson (See page 2)

Jeanne Faircloth Bolick, CDA (See page 2)

Historical Nanette Hill, CDA (See page 2) Ways and Means

Website Kristy Eddleman, CDA (See page 2)

Mirror Editor Susan Wilson blackeyedsusanw@gmail.com

Convention

Nanette Hill, CDA (See page 2)

Standing Committees

Budget/Finance Nanette Hill, CDA (See page 2)

<u>Judicial/Legislative</u> **Deana Billings** <u>dabillingswphdc@embarqmail.com</u> Membership Jill Hickman (See page 2) ByLaws/ Manual of Procedures Nanette Hill, CDA (See page 2)





NCDAA Executive Board Meeting

NCDAA Pre-Convention Executive Committee Meeting



Wednesday, May 16, 2018 Dianne R. Gwaltney, CDA, Presiding

President Gwaltney called the meeting to order at 7:50 pm. Welcomed all present.

Roll Call: Secretary, Vicky Wesner called the roll for the officers present to conduct business.

Correspondence: The following correspondence was given by President Gwaltney:

- Invitation from NCDS to attend President's Reception, May 16th, President's Dinner on May 17th, and to attend Second House of Delegates and be recognized on May 19th, 2018.
- · Correspondence from Prissy Allen about registration for NCDS Annual Session for me as guest of NCDS.
- Correspondence from Mary Katherine Brewer concerning our needs for Annual Session as well as provision of monitors for CE's on Thursday.
- Numerous emails concerning Annual Session from Officers.
- Emails from Jay Kasper, ADAA, reminding us of 2018 Virtual Annual Session/House of Delegates and delegate forms. Also received reminder for State Officer Form. Ours expires on June 1st, 2018 to maintain compliance with ADAA regulations.
- Emails from Kristy Eddleman, 4th District Trustee, keeping us aware of 4th District business and conference call.
- Email from Meredith Parker, RCCC, Program Chair, regarding Educators Meeting there May 31st June 1st, 2018.
- Emails from Nicole Magnuson concerning position as Student Member of NCDAA Board.

Minutes: The minutes from the March 2nd, 2018 Board Meeting were emailed prior to you. Following discussion, there were no corrections made. Kristy made a motion to accept and Jeanne made a second motion. The minutes were approved by the committee.

Treasurer Report: Kristy Eddleman presented the Treasurer report.

- Checking account balance is \$14,689.83
- Faye J. Watkins Scholarship balance is \$1,964.24
- Edna Zedaker Scholarship balance is \$1,271.66

Joyce made a motion to accept, Jeanne made a second motion. The committee agreed to accept the report and place on file for audit.

Standing Committee Reports

Judicial/Legislative: Deana Billings did not send a report. Will not be at the session this year.

ByLaws/Manual of Procedures: Nanette Hill reported that there are a lot of updates needed according to ADAA requirements. Almost every page needs an update and voting will not be required. Simply need to incorporate the correct wording into the document. Need a separate meeting to do this. Nanette will create a typed document in order to add the new updates.

Budget & Finance: A report was sent by Nanette Hill to review the NCDAA 2018-2019 Proposed Budget. Spent time trying to figure out student membership but difficult since many students are listed in the state group. After discussion, the group figured \$21, 649.83 total. 169 members total were figured. Removed line items 2, 7, 8, 18, 24, 25, 26 due to inactivity. Added line item #23 due to some additions in that category. Proposed budget was \$11, 186.00

Membership: A report was sent by Fernanda Perry for the Annual Session. The total membership is 337. NC 00-State Chapter DAA Only 273. Winston-Salem DAS is 47 with 22 members being students. Sandhills DAS is 17 with 12 members being students. S3 has 7. President Gwaltney stated that the numbers from the last report revealed that half of the state membership is students.

Education: President Gwaltney stated that we made a total of \$1063.99 on CE's this year.

Special Committee Reports

Program: Joyce Baker reported that she was pleased with the program. Only need to add that the booklet patrons gave a profit with an expense of \$81.33 for printing. A profit of \$293.67 was made.

Convention: Jeanne Bolick has been organizing everything with rooms and timing and hopes there will be no glitches this year.

Awards: Rita Millikan will be awarding these. The group agreed that Meredith Parker would be a great person to receive recognition for the Ethel Earl Achievement Award. Will present the award at Rowan-Cabarrus at the DA Educators Meeting. Will do a secret ballot for William H. Oliver. Nanette will contact the sponsors for these awards to see if they will continue to contribute for these awards.

Scholarships: Kristy Eddleman explained that there were 5 applications this year. 2 for the Edna Zedaker Scholarship (\$500) and 3 for the Faye J. Watkins Scholarship (\$200). President Gwaltney suggested using t-shirt sales to fund student scholarships. A motion was made to divide equally the t-shirt proceeds to the two scholarships by President Gwaltney and Kristy made a second. The motion passed. We now can use a card reader to sale shirts and due to the cost we will now charge \$20 for the t-shirts.

Student Involvement: President Gwaltney discussed adding Student Membership to the Bylaws. The ADAA stated that the MOP should have specific rules for student members. Discussed whether or not the student member on the NDDAA Board would be a voting member. We would have to notify everyone 30 days ahead and a vote will be made. The student member will have a voice, but will not be able to vote, until the vote has been finalized. Once incorporated, must be sent to the ADAA. Nanette will try to incorporate MOP changes and incorporate Student Membership Bylaws at the same time to submit to the ADAA all at once. Will try to complete all of this prior to the September 2018 meeting.



Special Committee Reports con't.

Mirror: Susan Wilson sent a report this year. The Mirror can now be found online. Susan will continue working with The Mirror. She made suggestions on how to send emails in the title line.

Website: Kristy explained that everything is updated on the website. Discussed updating the pictures since they are outdated. There will be no more charges for updates.

NC Committee for Dental Health: Vicky Wesner discussed the purpose of this committee and the different entities that participate. The most recent discussion was the opioid epidemic and bringing together various dental professionals and their responsibility to fight the war on opioids.

NCDS Mission of Mercy: Nanette Hill explained that the NCDS is still active. The new name is NC MOM Planning Committee. There will be less clinics now but better equipment being used. Vicky shared information about the AMEN Clinic that occurred in Fayetteville.

Ways & Means: We used the same t-shirt design as last year with the addition of a small logo on the front pocket area, small tooth with "dental life" added. T-shirts will sell for \$20. We also now have a credit card reader and will be able to make transactions for credit/debit cards. There is a 2.75% charge per transaction.

NC Oral Health Collaborative: Deana Billings will report on this. Vicky Wesner explained the purpose of this group and the discussions at the past several meetings.

Old/Unfinished Business:

- Now have a credit card reader to make transactions.
- Monitoring CE's for NCDS on Thursday: This has been assigned.

New Business:

- Slate of NCDAA Officers for 2018-2020 the Vice-President position is still unfilled. Having a difficult time filling officer positions and concerned about the future of officer positions being filled. People are showing interest in creating component groups but not interested in being in the NCDAA.
- Proposed Budget for 2018-2019
- · Appointment of Student Member to NCDAA Board
- Schedule for monitoring CE's for NCDS on Thursday
- Our Third 4th District Educational Meeting, July 20-22, 2018 in Charleston, SC
- Proposed ADAA Bylaws/MOP changes
- Kristy made a motion to have Tim Barringer for year-end audit this year. Jeanne seconded the motion. The motion passed.

With no further business to come before this committee, the meeting adjourned at 11:13pm.

Announcements:

- Mirror Deadline: August 15, 2018 so that Annual Session information can be sent to The Mirror and published by September 1st.
- The 4th District Educational Meeting will be July 20-22, 2018 Charleston, SC
- NCDAA Past President's Workshop September 21, 2018 Rowan Cabarrus Community College 2 hour CE/Infection Control – Presented by Vicky Wesner
- Storage needs See Joyce
- · Nanette plans to retire from all NCDAA activities in two years

With no further business to come before this board, this meeting was adjourned at 10:40 pm.

Respectively Submitted, Vicky Wesner, NCDAA Secretary

Making Memories from 2018 Annual Session





NCDAA Executive Board Meeting

Opening Session/General Assembly

68th Annual Session Friday, May 18, 2018 Dianne R. Gwaltney, CDA, NCDAA President, Presiding

The Opening Session/General Assembly was called to Order at 2:21 pm.

President Gwaltney declared the 68th Annual Session of the North Carolina Dental Assistants Association in session.

President Gwaltney extended a welcome to each person in attendance to the 68th Annual Session. She encouraged them to take advantage of all the opportunities offered this weekend by the North Carolina Dental Society and the Dental Assistants as well. If anyone had questions about any of the activities going on, please ask one of the officers, they will be glad to keep you informed and assist in anyway.

President Gwaltney welcomed Jill Hickman to the meeting. This was her first time participating with the NCDAA Annual Session.

President Gwaltney called on Vicky Wesner to give the invocation.

Nanette Hill was asked to lead the Pledge to the Flag and the Singing of the National Anthem.

President Gwaltney introduced the current officers of the NCDAA Board:

Immediate Past President: Joyce Baker

Vice President: Jeanne Bolick Secretary: Vicky Wesner

Asst. Secretary: Dr. Fernanda Perry

Treasurer: Kristy Eddleman Parliamentarian: Nanette Hill NCDAA Advisor: Dr. Kristin Miller

President Gwaltney also acknowledged the ADAA 4th District Trustee, Kristy Eddleman.

Next, President Gwaltney recognized our NCDAA Past Presidents. She expressed that we owe a great deal of gratitude to these ladies. She personally appreciated their help and guidance. She asked them to stand, state their name and when they served as president of NCDAA.

Life Members were recognized. President Gwaltney asked the Assembly to turn to the list in the program booklet. She asked for Life Members present to raise their hands to be recognized.

A list of Honorary Members is also found in the program booklet. President Gwaltney and some of the other officers mention members who were in attendance but not present at this Assembly.



President Gwaltney commented that we truly appreciate our educators and students even though we did not have many in attendance at this Assembly due to other activities.

At this time, President Gwaltney introduced some ladies who helped with our meeting:

Hostess: Judy Sigmon

She will have motion forms and also serve as page, please find page cards at the end of each table.

Photographer: Judy Sigmon

Timekeeper: Sandra Madison

GENERAL ASSEMBLY/BUSINESS:

President Gwaltney officially declared the beginning of the business portion of the meeting now in session. The business sessions are open to all members of this association who are officially registered and are wearing the official badge.

Adoption of Rules to Govern:

Secretary, Vicky Wesner, was asked to present the Rules to Govern of the 68th Annual Session found in the official program.

Secretary Wesner moved the adoption of the Rules to Govern the 68th Annual Session of the North Carolina Dental Assistants Association.

The motion was seconded by Judy Sigmon, and there was no discussion. The motion is approved.

Adoption of the Official Program:

President Gwaltney called on Joyce Baker, Program Chair to present the Official Program for this 68th Annual Session. Mrs. Baker presented one change to the program.

Page 16: Honorary Members names were corrected. Joyce Baker made a motion to approve the program. Motion carried.

Program Chair, Joyce Baker, moved the Adoption of this Program as corrected, with the right to make changes as necessary. The motion carried.

REPORTS:

President Gwaltney informed the Assembly that the Committee and Officers reports are printed and placed on the table at the back of the room. If you did not get a copy when you came in, raise your hand and Judy Sigmon will see that you get one.

President Gwaltney called for any additional reports or Local Society reports to be given at this time. There were none.

She asked if there are any committee recommendations to be presented, that those be presented under New Business.



Registration Committee Report:

Dr. Fernanda Perry presented the report of the Registration Committee. This information can be recorded on page 16 in your official program.

Pre-Registration 195 On Site Registration Unknown

Life Members 6 Honorary Members Unknown

Student Members 25 Guest Unknown Total Registration 215

Standing Committee and Special Committee Reports

There were no additions to the Standing Committees or Special Committees.

ByLaws/ Manual of Procedures Program Mirror

Education Convention Website

Membership Awards Missions of Mercy

Judicial/Legislative Historical Student Involvement

Budget/Finance Scholarships NC Com.Dental Health

Report from ADAA:

President Gwaltney asked Kristy Eddleman, our 4th District Trustee, to speak on behalf of the ADAA. Trustee Eddleman greeted the members and spoke of the upcoming topics of the ADAA.

- John Kasper has been continuing to correct the money amounts across the country. There are over 12,000 members.
- Kim Plate will be a new trustee in Greater New York in November 2018
- The Annual Session is now being planned for November
- Delegate forms are due in August
- Webinars have been planned May 19th and June 16th are coming up
- · Bylaw revisions were completed last year but there are new revisions coming this year
- The Annual Symposium will be in Charleston with 6 hours of CE

Unfinished Business:

President Gwaltney inquired if there was any unfinished business. There was none.

NEW BUSINESS:

Budget & Finance Committee Chair, Nanette Hill, presented the NCDAA proposed budget for 2018 – 2019. Judy Sigmon made sure everyone had a copy.

Nanette reviewed the changes and said that some items were deleted because the lines items were no longer needed, because they were eliminated from the budget this year.

NEW BUSINESS con't.

The following changes were suggested:

#2: deleted – no action

#7: deleted – she does not ask for funds – so leaving in place

#8: state editor

#18, #24, #25, #26: deleted

#23: reinstated – add funds to scholarships

There were no questions.

#19: Accountants Fee went up to \$350.00

New Balance: \$11,236.00

Linda asked if we could see how much was spent on each line item. Would like to see a running tally for each line item to see the details of each line item. There was discussion that this is in detail in the accounting log.

Dianne made a motion to adopt the new budget. The motion carried.

President Gwaltney declared the Budget for 2018 - 2019 adopted and thanked Nanette and her committee for the work done on this budget.

Committee Recommendations:

At this time, President Gwaltney asked for any other Committee Recommendations that require action from this Assembly.

One mistake was noted in the program. Kay Hawkins should be listed for 1992-1993 as president.

Officers for 2018-2020

Jeanne Bolick presented the officers for 2018-2020

- Jill Hickman Assistant Secretary
- Vicky Wesner Secretary
- Kristy Eddleman Treasurer
- Empty Vice-President
- · Jeanne Bolick President

Joyce Baker made a motion to accept the nominations. Linda Clarke made a second motion. The motion carried.

Student Member to Executive Board

President Gwaltney discussed that there will be a Student Member appointed to the Executive Board. The student, Nichole Magnuson, attended dental assisting school at Rowan-Cabarrus Community College in 2017. The student had received two scholarships: DANB and Fay Watkins. The student will attend the September Board meeting.

NCDAA to pay for luncheon of all Past Presidents

A motion was made by Linda Clark that NCDAA pay the cost of the luncheon for any past president of NCDAA attending. Discussion included possibly allowing past presidents to bring one person for free. Should consider what is best for the future of the NCDAA and the goals of the annual session. Jill Hickman suggested renaming the luncheon so all will feel welcome. A pre-registration was suggested. Suggest that the program state that all are welcome to eat. Judy Sigmon seconded the motion. Motion carried.



Scholarship Recommendation

Kristy Eddleman suggested that the recipients must be ADAA members for the Edna Zedaker Scholarship. Motion carried.

President Gwaltney's Address with PowerPoint

President Gwaltney presented her final words by way of a PowerPoint presentation.

AWARDS

One of the highlights of our Annual Session was the presentation of Awards given by this Association. Rita Millikan presented each award and told a little information about the award and the individual who was receiving the award.

The Edna Zedaker Loyal Assistant Award. There were no applicants for this award this year.

The William H. Oliver Achievement Award was presented to Dianne Gwaltney.

The Ethel Earl Achievement Award was presented to **Meredith Parker**.

NCDAA Volunteerism Awa	ard: NONE
NCDAA Local Society Ed.	Program Award was presented to Winston Salem DAS
Glenda Hobbs NCDAA Me	mbership Awards was presented to for longest consecutive membership
Nell Prothero	, newest membership (last week)Megan Wilson

Scholarship Awards: Kristy Eddleman, Chair, presented the awards and briefly explained why each student was chosen. There were 5 applications this year. 2 for the Edna Zedaker Scholarship (\$500) and 3 for the Faye Watkins Scholarship (\$200).

Edna Zedaker Scholarships was presented to **Grace Tedder and Megan Wilson**, **both from Wake Tech CC**. There were 2 applications for this.

Faye J. Watkins Scholarship was presented to **Laterica Forte** of Central Carolina Community College. There were 3 applications for this.

President Gwaltney explained that t-shirt money will now be used to fund the scholarships and that a card reader was purchased to help customers pay for t-shirts at the annual session.

President Gwaltney expressed a special thank you to her Officers, for their diligent work this year and in preparing and carrying out this Annual Session. She also expressed appreciation to the Hostess and Photographer, Judy Sigmon, and Timekeeper, Sandra Madison. She also expressed her appreciation to Dr. Miller for her support of NCDAA.

ANNOUNCEMENTS:

- 1) Reception was held in President's Suite, room 810
- 2) As time permits, please take advantage of the Education and other activities provided by NCDS. The meeting adjourned at 4:21pm.

Respectfully Submitted, Vicky Wesner, CDA, RDH, MEd Secretary, NCDAA

NCDAA Executive Board Meeting

NCDAA Post-Convention Meeting

68th Annual Session Friday, May 18, 2018 Dianne R. Gwaltney, CDA, NCDAA President, Presiding

The NCDAA Post-Convention Meeting was called to order at 4:47 pm.

President Bolick called the role of the new officers.

President Bolick appointed chairpersons for all standing and special committees of NCDAA.

President Bolick moved the adoption of these appointments, with the right to make additions or changes as needed which may be announced at future board meetings. Dianne Gwaltney seconded the motion and motion carried.

Standing Committees

Bylaws/Manual of Procedures
Judicial/Legislative
Budget/Finance
Membership
Nanette Hill
Deana Billings
Nanette Hill
Jill Hickman

Special Committees

Program Dianne Gwaltney

Convention

Awards Rita Millikan

Student Involvement Nichole Magnuson

Historical Nanette Hill
NC Committee for Dental Health Vicky Wesner
Mirror Editor Susan Wilson
Scholarships Kristy Eddleman

Ways and Means

Website Kristy Eddleman NC Mission of Mercy Nanette Hill

ADAA Webinar meeting

President Bolick discussed the upcoming ADAA Annual Session Webinar meeting on October 20, 2018. Delegates recommended are Jeanne Bolick, Dianne Gwaltney, Vicky Wesner, and Jill Hickman. Judy Sigmon seconded the motion. Motion carried.

2 alternate delegates were nominated: Joyce Baker and Nanette Hill. Judy Sigmon seconded the motion. The motion carried.

State delegate to NCDAA Board

Dianne Gwaltney nominated Linda Clarke. Judy Sigmon seconded. Judy Sigmon suggested a two year term. Kristy Eddleman nominated Joyce Baker as an alternate. Dianne Gwaltney seconded. The motion passed for both.

Other Business

Local societies please send new office list by June 1st, 2018

Announcements

ADAA 4th District Educational Symposium- July20-22, 2018 Charleston, SC

Past Presidents workshop: Will be at Rowan-Cabarrus Community College. Vicky Wesner will provide an Infection Control CE on Sept. 21, 2018.

Reception will take place this evening.

Watch the website for upcoming MOM Clinics.

Nanette Hill plans to retire in 2 year and will no longer serve as an officer for the NCDAA.

The meeting adjourned at 4:58 pm.

Respectfully Submitted, Vicky Wesner, CDA, RDH, MEd Secretary, NCDAA

Pictures from 2018 Annual Session



The Mirror Spring 2019





North Carolina Dental Assistants Association

Bylaws

Revision 2018

Article I - Name

The name of this organization shall be the " North Carolina Dental Assistants Association", hereinafter referred to as "the Association", or "this Association".

Article II – Objectives

To Advance the careers of dental assistants and to advocate for the dental assisting profession in matters of education, professional activities, credentialing and legislation. To promote the ideals and growth of the Association which aid in the accessibility and delivery of quality oral health care to the public.

Article III - Organization Structure

<u>Section 1. Affiliation. This Association shall be a State Association of the American Dental Assistants Association.</u>

Section 2. Local Organization.

- A. Organization: Local Organizations may be organized in a town, city, country, or district for the purpose of furthering the objectives of this Association.
- B. Name: A Local Organization may be named for a town, city, county or district; however, no two (2) Local Organizations shall adopt the same name.
- C. Affiliation: Affiliation shall be granted upon the following conditions:
 - 1. Approval by this Association; and
 - 2. Approval by the American Dental Assistants Association.
- D. Governance. Local Organizations shall be governed by Bylaws or Rules of Governance.
- E. Individuals applying for membership in a local component organization shall be required to maintain membership in the ADAA and this State Association. Section 3. Study Clubs. The State Association, at its discretion, may provide for its members to organize into local member study clubs. Guidelines for the establishment and support of such local members study club s shall be determined by the State Association.

Article IV - Membership

Section 1. Admission. Membership shall include those individuals who will support and promote the objectives of this Association, regardless of diversity.

<u>Section 2. Active Membership Categories. There shall be the following active membership categories;</u> <u>Professional Membership, Student Membership, Life Membership.</u>

- A. <u>Professional Membership</u>. <u>Professional membership may be granted to any dental assistant</u> which includes, but is not limited to, the Clinical Dental Assistant, Administrative Dental Assistant, and Dental Assistant Educator, or any individual with a history of experience working in a dental assistant capacity, who will support and promote the objectives of this Association.
 - 1. A professional member shall have the privilege of voting, holding elective office and serving as chairman of member of a council or committee.
 - 2. Professional members shall pay annual national and state dues as determined by the adopted budget of the Association and the (State Association).
- B. Student Membership. Student membership may be granted to any student enrolled in a dental assisting program, or to a graduate of a dental assisting program enrolled full-time in either a program related to dentistry or a college degree program, who will support and promote the objectives of this Association. A student member shall have the privilege of serving as a member of a council or committee. Student members shall pay annual dues as determined by the adopted budget of the Association.
- C. Life Membership. Life membership shall be granted to a professional member who 8has maintained continuous professional membership, or who has maintained continuous professional membership interrupted by student membership, for a period of thirty-five (35) years and who will support and promote the objectives of this Association. All Life members shall have all of the privileges and benefits of professional membership and shall pay National dues at a twenty-five percent (25%) reduction.

Proviso 1: This does not affect the members who have achieved life membership before

October 23, 1979, and pay no dues or members who have achieved life membership before

October 8, 1988, and pay fifty percent (50%) of professional member dues, and members who have achieved special members status and pay fifty percent (50%) of professional member dues or life retired status prior to May 13, 2017, and pay no dues.

1. All Life Members who pay no dues shall be required to update their membership information annually via the ADAA membership renewal process in order to maintain their life member benefits and remain on the life member roster.

Proviso 2: Members who have previously achieved the status "Active Life Member" after 25 years of continuous membership prior to May 13, 2017, may continue to display their life member pin and certificate and use the designation "ADAA Life Member". These members shall remain listed in the professional member category on the official roster and pay full dues until they achieve life-member status with thirty-five (35) continuous years of membership. This Proviso shall be removed from the ADAA bylaws on May 13, 2027.

<u>Section 3. Local Membership: A person applying for membership in a local organization shall be</u> required to maintain membership in this Association and the American Dental Assistants Association.

Section 4. State Membership: Where no local organization exists, a person applying for membership in this Association shall be classified as an independent state member. Such members shall be required to maintain membership in this Association and the American Dental Assistants Association.

Article V - Dues

ADAA, state and local dues shall be paid by each member directly to the Central Office of the ADAA in accordance with the procedures and dates established by the ADAA and this Association. No dues shall be refunded to any member whose membership terminates for any reason. (Provisions shall be made for distribution of dues amounts received from ADAA Central Office for each membership category.)

Article VI - General Assembly

Section 1. Composition and Qualifications. The General Assembly shall be composed of members of this Association. The voting members shall be professional, life, and special members present and the voting members of the NCDAA Board.

Section 2. The deadline dates for registration shall be determined by the NCDAA Board.

Section 3. Meetings.

- A. The General Assembly shall meet regularly at the Association's Annual Session.
- B. A special meeting of the General Assembly may be called by a two thirds (2/3) vote of the voting members of the NCDAA Board. Fifteen (15) days notice shall be given. The member apportionment of the previous General Assembly shall prevail.

Section 4. Quorum. One-third (1/3) of the members of the General Assembly representing at least one-third (1/3) of the Local Organizations shall constitute a quorum for the transaction of business at any meeting of the General Assembly. A quorum established at the beginning of the meeting shall be considered a quorum throughout.

Section 5. Duties. The General Assembly shall be the governing body of this Association. It shall determine the policies of the Association, determine dues for all membership classifications to the beginning of the fiscal year in which such dues are applicable, adopt an annual budget, elect officers, may nominate a district trustee every three (3) years, amend the bylaws, and transact whatever other Association business is necessary. The annual budget proposed by the NCDAA Board to the General Assembly for adoption shall have a line item stating the number of members at the established dues amount.

Article VII - Officers

Section 1. Number and Titles: The elected officers of this Association shall be: President, Vice President, and Secretary, Assistant Secretary, Treasurer. The President shall be the chief elected officer and the official spokesman of the Association.

Section 2. Eligibility: Only an professional, life, or special member of this Association shall be eligible to serve as an elected officer. Nominees shall have attended at least one Annual Session, or have served at least one full term as Chair of a NCDAA Standing Committee or one full term in elected office of a local society.

Section 3. Nominations: In accordance with the Manual of Procedures, the Nominating Committee shall present a slate of one (1) or more qualified candidates for each office to be filled. The report of the committee shall be presented to the General Assembly. Additional nominations may be made from the floor of the General Assembly. No name shall be placed in nomination without the written consent of the nominee.

Section 4. Election: Election shall be by ballot during the Annual Session, and a majority vote of the General Assembly shall elect. In those instances whereby only one candidate has been nominated for an office the election shall be by acclimation.

Section 5. Duties. Officers shall perform the duties as may be prescribed by these Bylaws, the Manual of Procedures, and the parliamentary authority adopted by the Association.

Section 6. Vacancies: In the event the office of President shall become vacant, the Vice President shall become President for the unexpired portion of the term and shall serve a full term as President during the following year. At the next Annual Session, the office of President shall be filled in the same manner as that provided for the nomination and election of officers. Vacancies in the offices of Vice President and Secretary, Assistant Secretary, Treasurer shall be filled by election by the NCDAA Board.



Section 7. Term of Office. Term of office shall be in accordance with the Manual of Procedure.

Section 8. Removal for Cause. The NCDAA Board, by a two-thirds (2/3) vote of all its voting members, may remove any officer from office for just cause.

Article VIII –NCDAA Board

Section 1. Composition. The NCDAA Board shall be composed of the (5) elected officers, the Immediate Past President, President, Vice President, Secretary, Assistant Secretary and Treasurer.

Section 2. Meetings. Regular meetings of the NCDAA Board shall held in accordance with the Manual of Procedure. A Special meeting of the NCDAA Board may be called at any time by the President or upon written request of three (3) voting members of the Board. Notice shall be given ten (10) days prior to the meeting.

Section 3. Quorum. A majority of the voting members of the NCDAA Board shall constitute a quorum at any meeting. If urgent business requires a vote when the NCDAA Board is not in session, a mail ballot or conference telephone vote authorized by the President or by three (3) voting members may be taken. A majority vote of the NCDAA Board shall be required on any mail ballot or conference telephone vote. Such actions shall be confirmed by the NCDAA Board at its next meeting.

Section 4 Duties. The NCDAA Board shall be the governing body of this Association when the General Assembly is not in session subject to the policies established by the General Assembly.

Article IX – Committees

Section 1. Standing Committees. There shall be the following standing committees appointed by the President and approved by the NCDAA Board: Finance, Bylaws/Manual of Procedures, Nominating, Education, Judicial/Legislative, Membership, Program, and Student Involvement.

Section 2. Duties. Committees shall perform the duties as may be prescribed by these Bylaws, the Manual of Procedures, and the parliamentary authority adopted by the Association.

Section 3. Composition and Term of Office. Shall be in accordance with the Manual of Procedures.

Section 4. Other Committees. The NCDAA Board may create such other special committees, subcommittees, or task forces as shall be deemed necessary and which shall not be in conflict with other provisions of these Bylaws. The duties of any such bodies shall be prescribed by the NCDAA Board upon their creation.

Article X - Finance

Section 1. Fiscal Year: The fiscal year of this Association shall be June 1 to May 31st .

Section 2. Bonding. Trust or surety bonds for officers of the Association shall be secured by the NCDAA Board, and the cost shall be paid by the Association.

Section 3. Budget: With recommendations of the Finance Committee and the NCDAA Board, the General Assembly at the Annual Session shall adopt an annual operating budget covering all activities of the Association for the next fiscal year. This Association shall adopt a positive balanced budget.

Section 4. Audit: The NCDAA Board shall have all accounts of the Association audited not less than annually, within 90 days following the end of each annual fiscal period. A financial report for the year just completed shall be made available to the membership. A reputable accountant shall be selected by the NCDAA Board.

Section 5. Tax Identification Number. The tax identification number for this Association is 237026303.

(Note: The ADAA GEN (Group Exemption Number) and Form SS-4 to apply for a Tax Identification Number may be obtained from ADAA Central Office.)

Article XI – Dissolution

Section 1: Per the bylaws of the American Dental Assistants Association (ADAA), this Association shall only be dissolved at the recommendation of the State District Trustee and upon 2/3 (two-thirds) vote by ballot of the ADAA Board of Trustees, Dissolution shall only occur when:

- a. <u>The State Association remains without ADAA recognized state officers for a period of seven (7) years; or</u>
- b. There are no members within the state.

Section 2: This Association shall use its funds only to accomplish the objectives and purposes specified in these Bylaws, and no part of said funds shall inure, or be distributed, to the members of this Association. If at any time this Association shall be dissolved, any funds remaining shall be distributed to one (1) or more regularly organized and qualified charitable education, scientific or philanthropic organizations to be selected by the NCDAA Board. The NCDAA Board's selection is Edna Zedaker Scholarship Fund.

Article Parliamentary Authority XII -

Robert's Rules of Order Newly Revised (Current Edition) shall be the parliamentary authority for this Association and shall be applicable in all cases where it does not conflict with the Bylaws, the Manual of Procedures and the Standing Rules of this Association.

Article XIII - Amendments

Section 1. These Bylaws may be amended at a general meeting of the Organization as follows:

- A. By a two-thirds (2/3) vote provided that the proposed amendments, after recommendation by the NCDAA Board, have been presented in writing at least thirty (30) days prior to voting and that all amendments have been reviewed and approved by the ADAA Bylaws/Manual of Procedures Committee before presentation to the membership.
- B. By unanimous vote, provided approval of the amendment has been obtained from the appropriate member of the ADAA Bylaws/Manual of Procedures Committee, and that previous notice of the amendment has been given at an earlier meeting.

Section 2. A revision of these Bylaws may be ordered on the recommendation of the NCDAA Board and a majority vote of the General Assembly. When a revision of the Bylaws is brought before the general membership for a vote, only a majority vote is necessary to adopt an amendment to the proposed revision. A two-thirds (2/3) vote is necessary to adopt the proposed revision, provided approval of the revised Bylaws has been obtained from the ADAA Bylaws/Manual of Procedures Committee before presentation to the membership.







Merican Dental Assistants Association



North Carolina Dental Assistants Association

Continuing Education

Friday, April 12, 2019 9:00am-12:00pm Registration begins at 8:30

Dennis A. Wicker Civic & Convention Center

1801 Nash St., Sanford, NC 27330

Compliance Training-3 CDE Includes HIPPA, OSHA, and Radiation Safety

Presented by:
Sheila Lassiter, CDA
The DA Genie, LLC

NCDAA Members: \$45.00 Non-Members: \$65.00 NCDAA Spring Board Meeting immediately following New Members Welcome Deadline: April 10, 2019

Mail to: Dianne Gwaltney, CDA at 92 6th St. SW, Taylorsville, NC 28681



MAY 16-19, 2019

KINGSTON PLANTATION RESORT MYRTLE BEACH, SC





2019 SCHEDULE OF EVENTS

Wednesday, May 15

8am - 1pm

NCDS Board of Trustees' Meeting

Location: Somerset

4pm – 7pm

NCDS Registration Desk Open

Location: Cambridge Hall

Thursday, May 16

7am - 6pm

NCDS Registration Desk Open

Location: Cambridge Hall

7am - 8:15am

NCDS Past Presidents' Breakfast

Location: Ballymoneen (Brighton Tower)

8:30am - 11:30am

Dr. Marco Brindis

Conus Abutments (Alternative to All on 4), Part 1

8:30am - 11:30am

Dr. Jamison Spencer

All TMJ Patients are NUTS! How to Diagnose and Treat the Most Common TMJ Problems

8:30am - 11:30am

Dr. Jack Griffin

Let's Grow Tooth... Excellent Clinical Dentistry Using Bioactive/Regenerative Materials, Part 1

8:30am - 11:30am

Dr. Jane Soxman

Clinical Techniques in Pediatrics

8:30am - 11:30am

Dr. Joyce Bassett

Cutting Edge Technology with Digital Design and Real World Esthetic Dentistry; Faults, Failures and Fixes

8:30am - 11:30am

Dr. John Flucke

Clinical Lasers - Science and Substance

8:30am - 11:30am

Dan Romance

A Proven Way to Pay Less Taxes

11:30am - 6:30pm

Exhibit Hall Opens

Location: Kensington Ballroom

Noon - 1:30pm

NCDS Awards Luncheon (Pre-registration required) Location: Palladium B (Brighton Tower)

1:30pm - 2:30pm

Dr. Marco Brindis

Conus Abutments (Alternative to All on 4), Part 2

1:30pm - 4:30pm

Dr. Jamison Spencer

Looking Beyond the Teeth and Saving Lives! The Dentists' Expanding Roles in Sleep Apnea

1:30pm - 4:30pm

Dr. Jane Soxman

Simplified Clinical Techniques for Primary Molars: Vital Pulp Therapy, Stainless Steel and Esthetic Crowns (Hands-on Workshop)

1:30pm - 4:30pm

Dr. Jack Griffin

Let's Grow Tooth... Excellent Clinical Dentistry Using Bioactive/Regenerative Materials, Part 2

1:30pm - 4:30pm

Dr. Joyce Bassett

Aesthetics Built to Last: The Synergy of Esthetics and Function in All Ceramic and Composite Applications

1:30pm - 4:30pm

Rohn Hull

CPR Certification (Pre-registration required)

Location: Hampton

2pm - 3:30pm

NCDS First General Session/House of Delegates

Location: Palmettos Pavilion

3:30pm - 4:15pm

NCDS Reference Committees

Locations: Pembroke, Winchester, Oxford & Eton

(Reference Committees start time subject to change. Committees convene immediately following House of Delegates.)

4:30pm - 6pm

NCDS Welcome Reception in Exhibit Hall

Location: Kensington Ballroom

5:30pm - 6:30pm

NC State Board of Dental Examiners Information Session

Location: Winchester

Friday, May 17

am

Sunrise Yoga on the Beach Sponsored by New Image Dental Laboratory

7am - 5pm

NCDS Registration Open

Location: Cambridge Hall

7:30am - 8:30am

UNC Dental Alumni Association Breakfast

(Pre-registration required)

Location: Lands End (Brighton Tower)

8am - 5pm

Exhibit Hall Open

Location: Kensington Ballroom

8:30am - 11:30am

Dr. Gordon Christensen

New Aspects in Dentistry, Part 1

8:30am - 11:30am

Ms. Shannon Pace Brinker

Fabricating Exquisite Anterior & Posterior Provisionals

8:30am - 11:30am

Ms. Rebecca Wilder

From Evidence to Action: Getting Patients to 'Own'

Their Oral Health, Part 1

8:30am - 11:30am

Dr. Randy Huffines

Simplifying the Medically Complex Patient

8:30am - 11:30am

(Attendance at the AM & PM session is required for SPICE credit)

Ms. Karen Gregory

SPICE PLUS Annual OSHA Update - Part 1

(Pre-registration required)

Sponsored by Total Medical Compliance

Location: Pembroke

Friday, May 17 (continued)

9am - 11:30am

NCDS ADA Delegation Meeting

Location: Eton

11:30am - 1pm

Cupcake Break in Exhibit Hall

Location: Kensington Ballroom

Noon - 1:15pm

ACD/ICD/PFA Annual Luncheon

(Pre-registration required)

Location: Lands End (Brighton Tower)

1:15pm - 4:45pm

Atomz Lab for NCDS Kids (ages 5 - 12)

(Pre-registration required)

1:30pm - 4:30pm

Dr. Gordon Christensen

New Aspects in Dentistry, Part 2

1:30pm - 4:30pm

Ms. Shannon Pace Brinker

Provisionals Made Easy (Hands on Workshop)

1:30pm - 4:30pm

Ms. Rebecca Wilder

From Evidence to Action: Getting Patients to 'Own'

Their Oral Health, Part 2

1:30pm - 4:30pm

(Attendance at the AM & PM session is re-

quired for SPICE credit)

Ms. Karen Gregory

SPICE PLUS Annual OSHA Update - Part 2

(Pre-registration required)

Sponsored by Total Medical Compliance

1:30pm - 4:30pm

Dr. Randy Huffines

Pills, Pastes, Potions and Lotions

2pm – 5pm

NCDAA Opening Session/General Assembly

Location: Eton

5:15pm - 6:30pm

"Lei'd Back" Pre-Party

Location: Embassy Suites Upper Pool Deck

5:30pm - 7pm

Delta Sigma Delta Social

Location: Oxford

6:30pm - 9:30pm

Polynesian Paradise Luau

(Pre-registration required)

Location: Embassy Suites Splash Pool Deck/

Palmetto's Pavilion

Saturday, May 18

7:30am

NCDS 5K Fun Run/Walk (race starts at 7:30am)

Location: Breakers Deck near swimming pool

8am - 11:30am

NCDS Registration Desk open

Location: Cambridge Hall

8:30am - 9:30am

Dr. Randy Huffines

Root Caries, Proven Techniques for

Frustrating Situations

8:30am - 11:30am

Dr. Aurelio Alonso

Orofacial Pain

8:30am - 9:30am

Dr. Abubaker

Opioid Epidemic Update & Pain Management in the

Dental Office (meets NCSBDE requirements)

8:30am - 11:30am

Ms. Karen Gregory

Annual OSHA Update

Sponsored by Total Medical Compliance

Location: Kensington A/B

8:30am - 11:30am

Dr. John Flucke

State of the Art Technologies to Improve Your Practice

Saturday, May 18 (continued)

8:30am - 11:30am

Jimmy Georgio

Securing Your Office Technologies: HIPAA Requirements & Beyond

8:30am - 11:30am

Dr. Peter Tawil

Seize Your Endodontic Edge

8:30am - 11:30am

Dr. Steve Wallace

Synergy of Biologics in the Treatment of Peri-Implantitis

9:30am - 11:30am

Dr. Abubaker

Management of Patients with Substance Abuse Disorders/Addiction

1pm - 2:15pm

Legislative/NCDPAC Luncheon

(Pre-registration required)

Location: Lands End (Brighton Tower)

1:30pm - 4:30pm

Rohn Hull

CPR Certification (Pre-registration required)

Location: Hampton

2pm - 5:30pm

Atomz Lab for NCDS Kids (Pre-registration required)

(drop off kids ages 5 -12)

Location: Winchester

2:30pm – 5pm

Second General Session/House of Delegates

Location: Palladium Ballroom

Sunday, May 19

8:30am - 9:30am

Worship Service

Location: Hampton

9am

NCDS Board of Trustees' Meeting (if needed)

Location: Somerset

NCDAA SCHEDULE OF EVENTS - 69th Annual Session

Thursday, May 16

7:00am - 6:00pm

NCDAA Registration, Embassy Suites/Cambridge Hall

8:30am - 11:30am

Continuing Education, Embassy Suites/Brighton Tower

4:30pm - 6:00pm

NCDS President's Welcome Reception, Exhibit Hall

7:30 pm

NCDAA Executive Committee Meeting, President Bolick's Suite, Brighton Tower

Friday, May 17

7:00am - 6:00pm

NCDAA Registration, Embassy Suites/Cambridge Hall

8:30am - 11:30am

Continuing Education, Embassy Suites/Brighton Tower Officers Suite/Brighton Tower

12:00 Noon - 1:30pm

NCDAA Luncheon Honoring Dental Assistants

2:00 pm- 5:00pm

NCDAA Opening Session/General Assembly Eton Room/Embassy Suites - Awards

Post Convention Meeting

7:00 pm

NCDAA President and Officers Reception/ Officers Suite/Brighton Tower

Saturday, May 18

8:00am - 11:30 am

NCDS Registration Desk Open

8:30am - 4:30 pm

Continuing Education

Embassy Suites/Brighton Tower

NCDAA Awards for 2018-2019

Once again NCDAA is busy preparing for Annual Session in Myrtle Beach, S.C. One of the highlights of Annual Session is the presentation of awards. Please see the list of awards and consider nominating a dental assistant for these awards.

To allow enough time for the nominations to be considered before annual session please return your nominations to me before April 30, 2018. I really encourage you to take this opportunity to recommend those deserving dental assistants who do so much for this great profession. If you have any questions contact me by email or phone.

Please remind the student members in your local societies to apply for the scholarship awards given each year. Their instructors should have the information. I look forward to hearing from you and seeing you at annual session.





The Edna Zedaker Loyal Assistant Award, sponsored by the Past President's Council, will be presented to the member of NCDAA who submits the longest record of consecutive employment, with one employer, provided she/he has not previously received the award. The term of consecutive employment shall refer to an assistant actually employed by, but not married to her employer. A notarized statement giving the date of original employment and stating that she/he has been am member of NCDAA for at least 2 years and must be signed by her employer and the President and Secretary of her local society. It must be 2 consecutive years just prior to application of the award, that she/he has been a member of NCDAA. The recipient of this award does not have to be present at Annual Session to receive this award.

The William H. Oliver Achievement Award, sponsored by Linda W. Clark, will be presented to the member, who in the opinion of the Executive Board has done the most outstanding work for NCDAA and for dental assistants.

The Ethel Earl Achievement Award, sponsored by the family of Faye J. Watkins will be presented to a member of NCDAA, not currently serving on the Executive Committee, who in the opinion of the Executive Board has done the most outstanding work for the Association and for dental assistants.

NCDAA Local Society Educational Program Award will be presented to the local society submitting the best educational program for at least six regular meetings of the current year.

The Edna Zedaker Scholarship of \$250.00 will be presented to a student enrolled in an accredited Dental Assisting Program. The selection will be made by the Scholarship Committee.

The Faye J. Watkins, CDA, Scholarship of Merit, sponsored by NCDAA, will be presented to a student member of NCDAA who attends an accredited Dental Assisting Program in the state of N.C. The student must exhibit professionalism, leadership qualities, a commitment to the profession of dental assisting and a commitment to community service. This award is in the amount of \$500.00.

NCDAA Membership Awards, in memory of Glenda Hobbs, will be presented to the ADAA member/members with the longest number of years of continual membership in ADAA. An award will also be given to the newest member/members of ADAA, not including students. Please help us locate you! If you think you may qualify for one of these awards, please contact me prior to April 30, 2018.

Sincerely, Rita Millikan, CDA 1321 U.S. HWY # 1 NORTH ROCKINGHAM, N.C. 28379 910-417-1409

NCDAA - Edna Zedaker Scholarship Award

The Edna Zedaker Scholarship Award is a monetary award based on need and academic achievement. All Students in Dental Assisting Schools in North Carolina are eligible to apply.

Edna was a Certified Dental Assistant in Charlotte, NC. She worked with Dr. Burt Fox for her entire career. She was a Past-President of the American Dental Assistants Association and a Past President of the North Carolina Dental Assistants Association. She held Certification #1 from the Dental Assistant National Board.

Her career was spent caring for her patients and friends. She was a dear lady who did a lot for organized Dentistry during her career.

If you need information on the Edna Zedaker Scholarship. Contact: Kristy Eddleman at kristy@edata-charlotte.com



NCDAA Luncheon, Honoring Dental Assistants

As always one of the highlights of our NCDAA Annual Session is the luncheon held at noon on Friday. In the past this luncheon was held to honor past presidents of NCDAA but others were also welcome to attend. We have decided to change the name of the luncheon so that no one would feel excluded; therefore, the new name "NCDAA Luncheon Honoring Dental Assistants". This luncheon will be held in the officers suite at 12 Noon on Friday, May 17, 2019 in Brighton Towers, Kingston Plantation. The cost is \$17.00; however, there is no charge for past presidents to attend. There is always good food and good fellowship. Please reserve your spot by notifing me at drgwaltney52@gmail.com. You may send your checks payable to NCDAA and mail to Kristy Eddleman, 6715-A Fairview Road, Charlotte, NC 28210-0128. Please spread the word about this luncheon.

Dianne R. Gwaltney, CDA NCDAA Immediate Past President







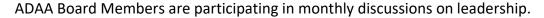
Kristy Eddleman 4th District Trustee Trustee Report 2/8/19

North Carolina

South Carolina

Tennessee

Kentucky



2019 Annual Session Dates:

Annual Session First House- Saturday, October 19 9:00 AM CDT

Reference Committees Finance Sunday, October 20 1:00 PM CDT

Bylaws Sunday, October 20 2:45 PM CDT

Second House-Saturday, October 26 9:00 AM CDT

ADAA was represented at the Greater NY Dental Meeting with Natalie Kaweckyj, Tanaya Santiago and Virginia Cairrao as speakers. Jan DeBell also was in attendance

ADAA presented a proposal to the Italian Dental Assistants Association to purchase our Education.

John Kasper reported the following in his financial report:

At the end of December, the BS reports that ADAA had \$275,095.14 in the bank, as opposed to \$277,577.64 at the end of November. In December of 2018, ADAA distributed the February 2015 outstanding rebates in the amount of \$24,670.50 to the states. The reported amount of cash is below the normal starting point for our cash reserves for a fiscal year.

That current amount of cash amount represents a little over 4 months of reserves for the expense budget the association experienced in 2018. In other words, if not another penny came into the association, it could run for a little over 4 months. Industry standards suggest that we try to build up a minimum of one year of reserves as an association.

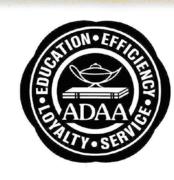
4th District will gather for our Annual Education Session July 19, 20, 21, 2019 in Nashville, Tennessee. Friday evening we will gather in a private room at a restaurant for dinner. Fairfield Inn and Suites in Hendersonville, TN is the current hotel of choice. The educations sessions will be held at nearby Dental Assisting School.

Respectfully,

Kristy Eddleman

4th District Trustree







Notes on finances 1/31/19

At the end of January, the BS reports that ADAA had \$294,144.95 in the bank, as opposed to \$275,095.14 at the end of December. As you may recall, in December of 2018 ADAA distributed the February 2015 outstanding rebates in the amount of \$24,670.50 to the states. The reported amount of cash is below the normal starting point for our cash reserves for a fiscal year.

That current amount of cash amount represents a little over 4 months of reserves for the expense budget the association projects for 2019. In other words, if not another penny came into the association, it could run for a little over 4 months. Industry standards suggest that we try to build up a minimum of one year of reserves as an association.

As ADAA promised, we continue to look for every opportunity to pay the outstanding amount of rebates still owed to our states. As stated above, the association paid the February 2015 outstanding rebates in December of 2018, which leaves \$77,656 on the ADAA BS still due to the states. See BS Account 2189-00.

We have commented on line items in the financial statements that may not be readily identifiable in the BS and the P&L. However, you should ALWAYS feel comfortable asking questions and chatting about the reports. This is your association, and you should have a thorough knowledge of how it is doing financially.

The P&L reports a net income of \$14,771.074 for the month of January, 2019, which produces a positive variance from budget of \$6,726.27.

Overall, 2019 normal operating expenses were under budget \$6,557.31, and operating income was \$46.74 over budget.

At the time of this writing, ADAA has 12,319 members. However, we would note two points in regard to membership.

First, it is always important to remember that ADAA always experiences a decrease from year-end to the next reported cycle in 2019, because an inordinately large number of members expired on 12/31/18. For example, we know that 875 professional members' membership expired on 12/31/18. 774 renewed, for an 88.8% retention rate, which is above the general association averages reported in the literature. But, that means 101 did not renew at that time, which the association slowly recoups through the course of the year.

The second thing to remember this year is that because of the Bylaws amendments which were recently adopted, Life-Original Life members are required to indicate a desire to continue with their memberships. As of 12/31/18, the ADAA had 297 Life-Original Life members, and we anticipated a large drop in this number in 2019. That number had previously been carried forward in the database and had not expired, but an expiration date was added to the database in response to the Bylaws amendments. That drop occurred. The total Life-Original Life Members at this time is 4.

We hope the report is useful to you. Again, please let us know if you have any questions.

John and Catherine.

ADAA GATTY SERVICE

Save the Date

ADAA 4TH District Annual Regional CE Meeting

Presents: Fun in Tennessee Summer Symposium

6.5 CEUs July 20, 2019 8 am -3:15 pm

Where: Hotel:

Volunteer State College Fairfield Inn and Suites 1480 Nashville Pike 303 Indian Lane Blvd. Gallatin, TN 37066 Hendersonville, TN 37075

<u>Hotel link</u>: (click link for hotel website)

Hotel rate: \$169.00 + tax

We will enjoy fellowship at a local restaurant on Friday evening.

Kristy Eddleman 4th District Trustee



Chicago Mid-Winter Dental Conference



The following individuals made the Chicago Mid winter Dental Conference a success. They include: John, Jay, Jennifer and Sid. Jennifer and Sid set the booth up for us on Wednesday while John and I were meeting with AGD.

The meeting with AGD went well. They were very interested in how we do our HOD and the fact that it saves money. Their concern was the lack of socialization. As many of you know already, my opinion it is up to the local and states to meet this socialization need. When each one of us started in these organization we didn't start at the national level.

I have asked John to see if AGD would allow us to have a free booth at their annual meeting in July. I hope they will let us. I would also like to be able to do courses for their dental assistants that attend their meetings. Sid has been working hard to get us on AGD's education courses for their Annual Session Meeting. Thank you Sid for helping us get our names our in the education community.

I believe that our presentations went well. the morning presentation was on the History of Dental Assisting, Diversity and Leadership. The afternoon was on team members including Dental Therapists. Needless to write, some dentists did not like us mentioning how a dental therapist and an EFDA can see patients quickly and efficiently. People stopped by on Saturday to ask questions especially of Natalie regarding dental therapists.

Jennifer and Robynn did a wonderful job at the booth on Friday. They saw over 252 individuals that filled out a chance to win a fit bit. Once the names are entered into the data base, they will receive a thank you email. for non members they will again receive information about our Association. the winner of the raffle is Chelsey Coronado from Michigan. Jacob, the 6th District Trustee, ILDAA, DANB and Phillips sent dental assistants over to our booth. Likewise we sent assistants to their booths too. This corporation between the various organizations seemed to work, especially as we were spread out around the exhibit floor.

Betty was at the booth when her courses would allow her to be there. She was out spreading the word of why membership matters.

Flat Jan made her first appearance at this meting thanks to John, Catherine and Peter. As many of you know Diane Grondin of MA came up with the idea so that we could post on social media what officers are doing this year at meetings. slim Jan will appear at Hinman.

Cindy Sensabugh, Education and Academic Relations, from Philips/Sonicare is interested in either presenting a course for us on oral health for our webinars or working with us on a project for education.

Cynthia Kluck-Nygren stopped by and Jay introduced her to both Natalie and me on Thursday. I also talked with Dr. Jane Glover of the ADA she was at our presentations on Friday. She and I are working together with the Community Dental Health Coordinator program here in CO.

Again, thank you all for assisting at this conference. Jan





American Dental Assistants Association 140 N Bloomingdale Rd. • Bloomingdale, IL 60108-1017 Toll Free: 877-874-3785 • Phone: 630-994-4247 Fax: 630-351-8490 • www.adaausa.org

Advance Your Career and Receive Recognition

Dear Dianne.

The American Dental Assistants Association (ADAA) thanks you for supporting the dental assisting profession and being a part of the ADAA family. ADAA offers great awards and scholarships to recognize the achievements of ADAA members.

The awards being offered this year are:

- Juliette A. Southard Scholarship due March 15;
- . ADAA President's Award of Excellence due June 30;
- ADAA Pride Awards (Clinical Assistant, Business/Administrative Assistant, Educator, Air Force) - due June 30;
- Anna Nelson Memorial Award for Editorial Excellence articles published in The Dental Assistant journal by the May/June issue;
- · Loyal Assistant Award due June 30;
- . Membership Award (Local and State Organizations) due June 30; and
- New Member Involvement Award due June 30.

Honor and reward one of your fellow members through one of these great awards.

The applications, which must be submitted electronically, as well as the guidelines for these award opportunities are located on the **ADAA website**.

If you have any questions regarding the application process, please feel free to **contact** me directly.

Kindest Regards,

Jay Kasper

Associate Executive Director

Chy Keyn

American Dental Assistants Association

140 N. Bloomingdale Rd. Bloomingdale, IL 60108-1017

Phone: 877-874-3785 Fax: 630-351-8490

Visit Our Website





The NCDAA would like to congratulate Dianne Gwaltney for the compassion, guidance, outstanding leadership and dedication she has provided us over her many years of service. She retired after 47 years as a dental assistant, the last 46 of those in the same practice. She worked for Dr. David Frye for 17 years and then he retired and sold his practice to Dr. Richard Troutman who she then worked for the next 29 and 1/2 years! Dianne was very blessed throughout these years to have great doctors and staff to work with. Dianne plans to stay involved in NCDAA/ADAA. We wish you many happy years of retirement—You deserve it!

Visiting Our Dental Assistant Students



Western Piedmont Community College Class of 2019



Central Carolina
Community College class of 2019

Our NCDAA Officers Hard At Work





NCDAA Board Meeting Sept. 2018





Judy's Place at Fancy Gap, VA Working on Bylaws/MOP Oct. 2018



4th District Meeting in Charleston SC July 2018